



# National Highways Logistics Management Limited (NHLML)

## Detailed Advertisement for hiring of Chief Operating Officer

National Highways Logistics Management Limited (NHLML), is a 100% owned Company of NHAI, formed under the guidance of the MoRTH for the implementation of Multi-modal Logistics Parks (MMLPs), Port Connectivity Roads, Inter Modal Station, Ropeways, Wayside Amenities, OFC Laying and other associated projects on Pan India basis. NHLML is committed to facilitate efficient and sustainable logistics in India by leading identification, planning, financing, development and management of "allied highway" infrastructure projects ensuring environment and ecological balance, contributing to national prosperity.

NHLML is responsible for end-to-end development of Multimodal logistic parks, Port Connectivity Roads, Inter Modal Station, Ropeways, Wayside Amenities, OFC Laying etc. entrusted by MoRTH / NHAI from time to time, right from DPR preparation, land acquisition, project execution and O&M depending on the type of project. As a part of fulfilling its mandate, NHLML will be required to formulate and adopt an appropriate contracting and implementing strategy, in coordination with multiple stakeholders viz State Governments, Ministry of Railways, Port Trusts, etc. In addition, NHLML will also be responsible for formulating the optimal strategy for fund raising for implementing projects entrusted to the organization.

NHLML is an equal opportunity employer and we invite applications for appointment on Contract basis either on direct rolls from Govt. or Private Sector, or on deputation from officers under the Central Government or State Governments or Union Territories or Universities/ Research Institutions of Govt. or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies or Retired Officials for the following positions:

Position Title	Department / Division	Category	No. of Posts	Position Code
Chief Operating Officer (COO)	Technical	General	01	2001_HQTF_112024_COO

### General Guidelines

- Submit your application latest by **31.12.2024** till **05:00 PM**.
- Initial period of appointment shall be 03 years, which may be extended every year based on performance and mutual consent.
- Position will remain transferrable across India. Willingness to travel/relocate is one of the pre-requisites.
- Selection process requires candidates to appear for interview.
- Number of vacancies indicated may vary based on requirement.
- Management reserves the right to cancel / restrict / enlarge / modify / alter the selection/ recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.
- Organization reserves the right to provide relaxation in Age Limit / required experience, for the deserving candidate.
- Any corrigendum / addendum to this advertisement will be displayed only on the Company's website [www.nhlml.org](http://www.nhlml.org). Therefore, applicants are advised to keep checking the Company's website for any update.
- The period of training / internship shall not be counted towards post qualification experience.
- Age, experience, and all other eligibility criteria shall be reckoned as on the last date of submission of application (cut-off date).
- NHLML will not be responsible for non-submission of application due to issues brought to notice at the last moment.
- Queries related to information already provided in the advertisement may not be attended to.
- Canvassing by a candidate in any form or means shall disqualify his / her candidature.

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### Roles & Responsibilities

- 01 Facilitate long term strategic vision for the organization by assessing global best practices and by considering the national and international needs of the sector
- 02 Develop a viable and implementable action plan to implement the strategic vision
- 03 Facilitate strategic business planning to ensure fast track development of MMLPs / Ropeways / WSA / OFC / IMS / Port Connectivity Roads and allied projects while also managing financials and facilitating the company's budgeting process
- 04 Identify, evaluate and select innovative funding mechanisms to secure funding required for the implementation of all and allied projects entrusted to the organization
- 05 Evaluate international best practices used in transport and logistics sector, for asset classes as mentioned above and demonstrate such practices through the organization contextualizing to the Indian scenario
- 06 Coordinate with Port Authority, Indian Railways, State Governments, Central Ministry and other Govt. / Private Stakeholders to ensure coordination and support in implementation of the project
- 07 Define strategy for the asset monetization program through the identification and execution of innovative modes of financing, including finalization of appropriate strategy of cost recovery for asset classes
- 08 Award and manage contracts and lead resolution of disputes in executing contracts for development and operation of all entities and allied projects - entrusted to the organization
- 09 Ensure sound corporate governance by managing the processes as well as statutory compliance requirements

### Qualification & Experience

Essential Qualification and Experience Requirement	Preferable Qualification and Experience Requirement
<ul style="list-style-type: none"> <li>▪ Graduate with B.Tech. / BE equivalent as full-time regular course from Institutions / Colleges / Universities / Deemed Universities duly recognized by AICTE / UGC in the disciplines of Civil Engineering / Environmental / Transportation engineering / Mechanical Engineering / Electrical Engineering / Electronics Engineering / Urban Planning</li> <li>▪ Minimum 20 years of total professional experience of which at least 10 years' experience of handling passenger / logistics infrastructure projects and at least 05 years at leadership position.</li> <li>▪ Currently employed in the level of Senior Management level for the past 03 years in a logistics / Infrastructure development company or at pay level of L-13 as per CDA or E-7 as per IDA with at least one year of experience or at analogous position of L-14 or E-8</li> <li>▪ Maximum Age of 62 years</li> </ul>	<ul style="list-style-type: none"> <li>▪ Full Time Post Graduate Degree in Engineering / Transportation / Urban Planning from an Institution recognized by AICTE / NAAC or affiliated to an Indian / Global University of repute or equivalent.</li> <li>▪ Experience in leading infrastructure projects in the field of warehouse / storage space / logistics park development or projects in public infrastructure development (highways, railways, airports, ports, ropeways etc.) executed in PPP mode involving either Port Authority, State Government or Central Government, Indian Railways in the last 05 years</li> <li>▪ Proven track record of securing financing for infrastructure projects</li> </ul>

### Remuneration

- The position shall be at **E-8** grade level in the Basic Pay Rs.1,20,000 - Rs.2,80,000 as per IDA Pattern (equivalent to Level-14 in CDA Pattern) which includes, DA, HRA, Other Allowances and Retirals.
- Additionally, there is a provision for Group Medical Policy / Insurance and Performance Related Pay etc.

**APPLY**