



# National Highways Logistics Management Limited (NHLML)

## Detailed Advertisement for hiring of Assistant Vice President

National Highways Logistics Management Limited (NHLML), is a 100% owned Company of NHAI, formed under the guidance of the MoRT&H for the implementation of Multi-modal Logistics Parks (MMLPs), Port Connectivity Roads, Inter Modal Station, Ropeways, Wayside Amenities, OFC Laying and other associated projects on Pan India basis. NHLML is committed to facilitate efficient and sustainable logistics in India by leading identification, planning, financing, development and management of "allied highway" infrastructure projects ensuring environment and ecological balance, contributing to national prosperity.

NHLML is responsible for end-to-end development of Multimodal logistic parks, Port Connectivity Roads, Inter Modal Station, Ropeways, Wayside Amenities, OFC Laying etc. entrusted by MoRTH / NHAI from time to time, right from DPR preparation, land acquisition, project execution and O&M depending on the type of project. As a part of fulfilling its mandate, NHLML will be required to formulate and adopt an appropriate contracting and implementing strategy, in coordination with multiple stakeholders viz State Governments, Ministry of Railways, Port Trusts, etc. In addition, NHLML will also be responsible for formulating the optimal strategy for fund raising for implementing projects entrusted to the organization.

NHLML is an equal opportunity employer and we are delighted to invite applications for appointment on Contract basis either on direct rolls from Govt. and Private Sector, or on deputation - from officers under the Central Government or State Governments or Union Territories or Universities/ Research Institutions of Govt. or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies or Retired Officials for the following positions:

Department / Division	Category	PwBD Categories *	No. of Posts
Assistant Vice President - Operations (MMLP)	02 Gen / 01 PwBD	Post Reserved for: VI / HI / LD / LC / MD as per details below:	01
Assistant Vice President - Technical (Ropeways)		a) VI - LV b) HI - HH c) LD - OL, BL d) LC - DW, AAV e) MD - MD involving (a) to (d) as above	01
Assistant Vice President - Health Safety & Environment			01

### General Guidelines

- Submit your application latest by **31.12.2024** till **05:00 PM**.
- Initial period of appointment shall be 03 years, which may be extended every year based on performance and mutual consent.
- Position will remain transferrable across India. Willingness to travel / relocate is one of the pre-requisites.
- Selection process requires candidates to appear for interview.
- Number of vacancies indicated may vary based on requirement.
- Categories of PwBD eligible for the posts shall be as per the categories of PwBD identified suitable for the posts as per Govt. Notification.
- Management reserves the right to cancel / restrict / enlarge / modify / alter the selection/ recruitment process at any stage, without issuing any further notice or assigning any reason thereafter.
- Organization reserves the right to provide relaxation in Age Limit / required experience, for the deserving candidate.
- Any corrigendum / addendum to this advertisement will be displayed only on the Company's website [www.nhlml.org](http://www.nhlml.org). Therefore, applicants are advised to keep checking the Company's website for any update.
- The period of training / internship shall not be counted towards post qualification experience.
- Age, experience, and all other eligibility criteria shall be reckoned as on the last date of submission of application (cut-off date).
- NHLML will not be responsible for non-submission of application due to issues brought to notice at the last moment.
- Queries related to information already provided in the advertisement may not be attended to.
- Canvassing by a candidate in any form or means shall disqualify his / her candidature.

### \* Category Abbreviations Used for PwBD:

- a) **VI:** Visual Impairment | LV- Low Vision
- b) **HI:** Hearing impaired | HH: Hard of Hearing.
- c) **LD:** Locomotive Disability | OL: One Leg; BL: Both Legs;
- d) **LC:** Leprosy Cured | DW-Dwarfism; AAV: Acid Attack Victims
- e) **MD:** Multiple Disabilities

Position Title	Department / Division	Category	No. of Posts	Position Code
Assistant Vice President	Operations (MMLP)	02 Gen / 01 PwBD	01	2005_HQTF_112024_AVPMMLP

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**Roles & Responsibilities**

- 01 Responsible for developing unit as an independent profit center controlling and managing operations, finances, equipment & utilities management, customer service and business development.
  - 02 Monitoring and overseeing management and EBIDTA of ICD, Rail business, DTA Warehousing & facility/project development through CAPEX planning & OPEX Budgeting.
  - 03 Enforce and maintain policies, procedures and practices with respect to efficient, fast and safe operation of fleet assets.
  - 04 Nurture all business activities and relationships by maintaining highest level of QHSSE and integrity standards with key stakeholders viz shipping Line, CHAs, Forwarders, Customs & Excise, Railways & other Govt. agencies (local and central) and Exporters & Importers and to drive group company's business transformation (change management) objectives.
  - 05 Ensure governance within operational activities related to handling of Import/export cargo, container yard / warehouse and movement operations from rail head. Assess Rakes operations & review terminal operations / loading plan.
  - 06 Monitor daily / weekly tasks and targets to field operations along with development and implementation of Operational SOPs & overall functioning of project(s).
  - 07 SOP management for Rail Operation works in Exim & Domestic Rake movements at Terminal, Liaisoning with Custom/Transporters & Railway officials etc
  - 08 Oversee regulatory compliances and contract management by identifying and mitigating risk within contracts, such as liabilities, performance issues, or disruptions in the supply chain to maintain operational stability
  - 09 Define insurance requirements and set lower and upper thresholds on defined policy amounts for carriers, drivers, and other assets
  - 10 Coordination with ministry, govt officers, advisors and relevant project stakeholders for ensuring project life-cycle with zero over-runs or critical misses
  - 11 Identify opportunities for value engineering and/or introduction of new technology that will impact cost of the project or increase quality including identification of international best practices for Standards, Technology, Execution, Operation and Maintenance of Ropeways/MMLP/WSA project(s).
  - 12 Spearhead the RFP process to identify private investors for the asset classes. Develop and refine commercial and contracting strategy along with production of contract documentation & dispute resolution
  - 13 Prepare regular progress reports for senior management, highlighting any potential financial risks or changes to the budget.
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Assistant Vice President	Operations (MMLP)	02 Gen / 01 PwBD	01	2005_HQTF_112024_AVPMMLP

#### Qualification & Experience

##### Essential Qualification and Experience Requirement

- Full Time Graduate in Civil Engineering/ Transportation Engineering / Mechanical Engineering/ Economics/ Commerce etc. from AICTE / NAAC / UGC recognized institute / Global University of repute or equivalent
- Minimum 12 years of experience in Transportation sector (Operations of ICD / MMLP / Logistics Parks / Railway cargo operations / working with shipping lines, logistics companies, custom clearance) with at least 05 years' experience in ICD management with custom clearances in middle position.
- Maximum Age of 56 years
- In case of deputation, minimum 01 year of experience at one level below E-5 / L-12 or at equivalent position.

##### Preferable Qualification and Experience Requirement

- Post Graduate Degree in Engineering / Transportation / Urban Planning / Management / Economics from an Institution recognized by AICTE / NAAC or affiliated to an Indian/ Global University of repute or equivalent.

#### Remuneration

- The position shall be at E-5 grade of AVP in the Basic pay scale range of Rs.80,000 - Rs.2,20,000 as per IDA Pattern (equivalent to Level-12 in CDA Pattern) which includes, DA, HRA, Other Allowances and Retirals.
- Additionally, there is a provision for Group Medical Policy / Insurance and Performance Related Pay etc

**APPLY**

Position Title	Department / Division	Category	No. of Posts	Position Code
Assistant Vice President	Technical (Ropeways)	02 Gen / 01 PwBD	01	2006_HQTF_112024_AVPROPW

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**Roles & Responsibilities**

- 01 Develop action plan to implement the strategic vision for developing Ropeways projects as passenger transportation in identified areas, including wider project deliverables, interpreting designs, budgets and schedules to recommend corrective changes or revisions.
  - 02 Lead technical activities of the Ropeways project by managing team & consultants engaged with key deliverables like topography survey / traffic assessment survey, geo-technical studies, techno-economic feasibility, EIA reports, DPR preparation & finalization including capEx and opEx estimation, proposals for Environment & Forest as requirements etc.
  - 03 Spearhead the RFP process to select private investors for the aforementioned asset class.
  - 04 Develop and refine commercial and contracting strategy along with production of contract documentation & dispute resolution & mitigation for smooth development of Ropeways project/s
  - 05 Coordination with ministry, govt officers, advisors and relevant project stakeholders for ensuring project life-cycle with zero over-runs or critical misses
  - 06 Manage vendors (delivery, supplies, billing etc) ensuring project requirements are met under agreed timelines.
  - 07 Identify strategic partnerships with Ministries / State Government and other implementation agencies for the development of Ropeways in the entire country
  - 08 Identify opportunities for value engineering and /or introduction of new technology that will impact cost of the project or increase quality including identification of international best practices for Standards, Technology, Execution, Operation and Maintenance of Ropeways project
  - 09 Act as PMO to monitor Ropeway projects under Regional / Project Offices, along with development and implementation of Operational SOPs & overall functioning
  - 10 Ensure sound governance by managing the processes as mandated by regulators, as well as statutory compliance and requirements
  - 11 Support marketing activities for attracting interest from investors for development of Ropeways
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Assistant Vice President	Technical (Ropeways)	02 Gen / 01 PwBD	01	2006_HQTF_112024_AVPROPW

### Qualification & Experience

#### Essential Qualification and Experience Requirement

- Full-time Bachelor's degree in Engineering (B. Tech or BE only) within branches of Civil / Electrical / Mechanical / Electronics & Communication from an institution recognized by AICTE / NAAC or affiliated to an Indian / Global University of repute or equivalent.
- Minimum 12 years of total professional experience in Transportation sector like Ropeways / Cable Transit / Rail / Highways/ Transport projects, with at least 05 years' experience in project management and should be in middle position.
- Maximum Age of 56 years
- In case of deputation, minimum 01 year of experience at one level below E-5 / L-12 or at equivalent position.

#### Preferable Qualification and Experience Requirement

- Post Graduate Degree in Transportation Engineering / Transportation Planning / Traffic Engineering / Infrastructure Planning / Construction Management from an Institution recognized by AICTE / NAAC or affiliated to an Indian / Global University of repute or equivalent
- Hands-on knowledge of Cable Propelled Transit system / Personal Rapid Transit / Metro (traction / coaches) / Railway (traction / coaches) / transmission lines / manufacturing of high end personal or commercial vehicles / cable strait bridge / any other innovative mobility solutions in India or globally, preferably under CEN Standards.

### Remuneration

- The position shall be at E-5 grade of AVP in the Basic pay scale range of Rs.80,000 - Rs.2,20,000 as per IDA Pattern (equivalent to Level-12 in CDA Pattern) which includes, DA, HRA, Other Allowances and Retirals.
- Additionally, there is a provision for Group Medical Policy / Insurance and Performance Related Pay etc.

**APPLY**

Position Title	Department / Division	Category	No. of Posts	Position Code
Assistant Vice President	Health Safety & Environment	02 Gen / 01 PwBD	01	2007_HQCF_112024_AVPHSE

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<b>Roles &amp; Responsibilities</b>
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- 01 Develop overall EHS strategy and annual plan for NHLML. Oversee effective implementation of safety standards, procedures & environmental initiatives, such as waste management, pollution prevention and sustainability efforts, to minimize the organization's environmental impact.
  - 02 Conduct regular EHS audits and inspections to ensure compliance and prepare reports for management and regulatory authorities.
  - 03 Manage the EHS budget, including identifying cost-effective solutions for EHS initiatives and equipment purchases.
  - 04 Develop, implement, and maintain EHS policies, programs, and procedures to ensure compliance with local, state, and federal regulations, as well as industry standards.
  - 05 Build and oversee EHS requirements for contractors and vendors working on-site to ensure their compliance with safety regulations
  - 06 Ensure sustainable procurement for all materials and civil works requirement by identification and usage of low-impact, responsibly sourced products and materials, and ensure good supply chain management.
  - 07 Serve as the primary point of contact for government agencies, representing the company during EHS inspections and audits.
  - 08 Develop and maintain safety programs, including emergency response plans, evacuation procedures, and safety drills.
  - 09 Identify potential environmental, health and safety hazards within the workplace and conduct risk assessments to evaluate and mitigate risks.
  - 10 Maintain accurate and up-to-date records of EHS incidents, training sessions, inspections, and other relevant data.
  - 11 Investigate accidents, incidents, and near misses, and implement corrective and preventive measures to prevent reoccurrence.
  - 12 Develop and lead emergency response procedures, ensuring that employees are prepared to respond effectively to emergencies.
  - 13 Provide EHS training and education to employees and management to increase awareness and understanding of EHS policies and procedures.
  - 14 Stay updated of industry trends, best practices, and changes in regulations to ensure the organization's EHS programs remain current and effective.
  - 15 Continuously monitor EHS performance, analyze trends, and implement improvements to enhance the overall safety and environmental performance of the organization
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Position Title	Department / Division	Category	No. of Posts	Position Code
Assistant Vice President	Health Safety & Environment	02 Gen / 01 PwBD	01	2007_HQCF_112024_AVPHSE

### Qualification & Experience

#### Essential Qualification and Experience Requirement

- M. Tech / MSc in Civil Engineering (Environmental Science or Engineering / Physics / Chemistry / Geology / Biological Science) from AICTE / NAAC / UGC recognized institute / Global University of repute or equivalent (Full-time) AND
- Minimum 12 years of experience in the field of environmental & social for preparation of EIA & EMP, environmental compliances / audit, applicable statutory clearances and preparation & submission of requisite forms with the appropriate concerned authorities or their portal. Should be holding a middle position
- Maximum Age of 56 years
- In case of deputation, minimum 01 year of experience at one level below E-5 / L-12 or at equivalent position.

#### Preferable Qualification and Experience Requirement

- Certification from NEBOSH
- Post-graduate diploma / PhD in Health, Safety & Environment/ Environmental Engineering
- Fully conversant with ISO / OH&S compliances in infra / construction projects
- Experience in development of area for industry / multimodal logistics parks / ropeways / passenger transportation infrastructure

### Remuneration

- The position shall be at E-5 grade of AVP in the Basic pay scale range of Rs.80,000 - Rs.2,20,000 as per IDA Pattern (equivalent to Level-12 in CDA Pattern) which includes, DA, HRA, Other Allowances and Retirals.
- Additionally, there is a provision for Group Medical Policy / Insurance and Performance Related Pay etc

**APPLY**