



BHARAT ELECTRONICS LTD.

(A GOVT OF India Enterprise under the Ministry of Defence)

Advt no: 12949/GAD/ES/CHEMICAL/01

Dt: 26.11.2024

Bharat Electronics Limited, India's premier Navaratna Defence Electronics Company requires following personnel for Ghaziabad Unit on **FIXED TENURE BASIS for a period of 5 years :**

Designation	Qualification	Min. Post Qualification work exp.	No.of Posts	Reservation of post	Upper age limit as on 01.11.2024	Location of posting
Deputy Engineer (E-II)	BE/B.Tech/B.Sc (4 years) (Chemical Engineering)	NIL	01	ST-01	33 years	BEL (Ghaziabad)

UPPER AGE LIMIT FOR DEPUTY ENGINEER (as on 01.11.2024):

ST candidates : Max. 33 years (DOB on or after 01.11.1991)

PwBD candidates : Ten years in addition to the age limit/relaxation permitted in the mentioned category

Ex-Servicemen : Relaxation as per government guidelines.

SSLC/SSC/ISC mark card and any other valid document will be considered as proof of date of birth.

Please Note:

- The Caste/Disability Certificate should be strictly in the format available on the BEL website failing which, candidates will be rejected/ cancelled without any prior intimation.
- The application of the candidates not meeting the prescribed age criteria will be rejected/ cancelled without any prior intimation.

QUALIFICATION :

B.E. / B.Tech /AMIE/ B.Sc (4 years engineering) from AICTE approved College/Institute or a recognised University .

DISCIPLINE:

The candidates who have acquired BE/B.Tech/B.Sc Engineering (4 years)/AMIE, in the **Chemical Engineering** discipline **only** are eligible to apply.

Please Note:

- Candidates whose discipline/ Specialization mentioned in their relevant Degree Certificates do not tally with the discipline/ specialisation prescribed in the advertisement will not be considered for selections.
- For the post indicated above, the candidates should have qualified from AICTE/UGC approved college/Institute or recognized University.
- Candidates applying for the above indicated post should possess **PASS CLASS** for ST/PwBD.

- iv.) Candidates have to compulsorily attach the Provisional/Final Degree Certificate as proof of completion of Degree and indication of Class and percentage of marks.
- v.) **In case any University/Institution or college is following an evaluation system of CGPA/DGPA/OGPA or letter grade, wherever applicable, it is mandatory for the candidate to submit proof of Percentage (%) issued by university/Institution/College and awarded class along with the degree certificate.**

PAY SCALE –

Dy. Engineer (E-II grade) – Rs.40,000-3%-Rs.1,40,000

In addition to Basic Pay, other allowances like Dearness Allowance, House Rent Allowance, 35% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical Facilities, Provident Fund, Pension, Gratuity, as per the Company's rules will be part of the remuneration package.

METHOD OF SELECTION:

Selection will be through a Written Test followed by an Interview (only for those candidates who will be shortlisted based on their performance in the written test in the ratio of 1:5)

Candidates willing to apply should send their application in the prescribed format along with the copies of the relevant documents in support of eligibility, in a sealed cover super scribing “Application for the post of Fixed Tenure Deputy Engineer E-II for Ghaziabad Unit” **on the envelope** and addressed to Dy.Manager (HR), Bharat Electronics Limited, P.O. Bharat Nagar, Sahibabad, Ghaziabad Pin – 201010, (U.P.) through Regd. Post/Speed Post/courier only. Please note applications by hand will not be accepted.

The last date for receipt of applications is 18.12.2024

HOW TO APPLY:

Candidates are advised to download the application format available on the website (<https://www.bel-india.in>). The application form should be filled in block letters and should be complete in all respects. Self-attested copies of the following documents are required to be submitted along with application form.

1. SSLC / Matriculation certificate (Proof of Age)
2. A recent passport size photograph.
3. Mark sheets & Degree certificates of all the qualifications acquired (BE/B.Tech/B.Sc Engineering (4 years)/AMIE).
4. The Caste/Disability Certificate should be strictly in the format available on the BEL website.
5. If Candidates have any Experience Certificates then attach with details of duties performed.
6. No Objection Certificate, if applicable. (Candidates working in the PSU/Government or quasi-government Organizations/ Serving in Defence Forces should submit their application through proper channel or produce a NO OBJECTION CERTIFICATE at the time of interview without which they will not be allowed to appear for the interview).
7. Any other relevant certificate.

ST/ PwBD/Ex-servicemen candidates are exempted from payment of application fee.

GENERAL INSTRUCTIONS:

- i.) Only INDIAN NATIONALS can apply for the posts.
- ii.) The number of posts indicated above, may vary based on the actual requirement at the time of selection.
- iii.) Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.
- iv.) Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview/Written Test. BEL reserves the right to debar/disqualify any candidate at any stage of the selection process for any reason what so ever .
- v.) The candidates should be willing to travel extensively across the country based on the project requirement. Candidates may be posted anywhere in India at any point of time. Hence, candidates who are desirous of applying for the posts should be willing to relocate based on the project requirement across India.
- vi.) All information mentioned in the application form will be verified with the original documents at the time of document verification or at any stage of the recruitment process. If any documents/ information provided by the candidate is found to be false or incorrect or Non-conformity with the eligibility criteria, then his/her candidature is liable to be rejected/ cancelled at any stage of the recruitment and selection process without any prior intimation.
- vii.) Candidature is liable to be rejected at any stage of recruitment/ eligibility/ selection process or after joining, if any information provided by the candidate is not found in conformity with the criteria mentioned in the advertisement. The candidature is also liable for rejection at any stage if BEL comes across any evidence/ knowledge that the qualification, experience and any other particulars indicated in the application/ other forms/ formats are not recognized/ false/ misleading and/or amounts to suppression of information/ particulars which should have been brought to the notice of BEL.
- viii.) There will be no separate communication to any candidates on their non-selection at any stage.**
- ix.) Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualification and other eligibility norms will be final and binding on the candidate.
- x.) Applicant should have sound health. No relaxation in health standard is allowed. Appointment of selected candidates will be subject to submitting medical fitness certificate from a Medical Officer not below the rank of Civil Surgeon/ Assistant Surgeon at the time of joining.
- xi.) Request for change of category once declared in the application will not be entertained.
- xii.) The exact date and time shall be communicated in the admit card for Written Test. Candidates are required to possess at least one valid e-mail id which is to be entered in the application form. Information pertaining to the Written Test/interview will be sent by e-mail to the id that is furnished and also will be published at BEL website. BEL will not be responsible for bouncing of any e-mail sent to the candidate.
- xiii.) In the event any candidate has litigated with his/her employer in the past, the same should be clearly mentioned in brief.
- xiv.) In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on BEL website shall prevail.
- xv.) The disability certificate should be strictly in the format available on the BEL website.
- xvi.) Canvassing in any form will result in disqualification.

- xvii.) BEL reserves the right to debar/ disqualify any candidate at any stage of the selection process for any reason what so ever.
- xviii.) Any revision, clarification, addendum, corrigendum, time extension etc to the above advertisement will be hosted on the carriers section of BEL website and no separate notification will be issued in the press. Candidates are advised to visit the website regularly to keep themselves updated.
- xix.) Management reserves the right to increase or decrease the vacancies and also cancel/ restrict/enlarge/ modify/alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.

SCHEDULE OF RECRUITMENT:

Start date of Application	26.11.2024
End date of Application	18.12.2024
Written Test	Mid of January (Tentatively)

For further details or any clarification mail to: recruitmentgad@bel.co.in

BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters.

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