

Introduction

KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).

KHPT has been selected as a Non-Government Principal Recipient (NGPR) for The Global Fund to Fight AIDS, Tuberculosis and Malaria (The Global Fund), for the grant cycle 2024-2027, for the TB grant in India. The key project elements include community engagement, capacity building and technical assistance. The major interventions of the project encompass (i) TB Champion Engagement across 14 states and one UT (ii) TB Mukh Grama Panchayath activities in 13 states (iii) Nationwide Technical Assistance for Direct Beneficiary Transfer (DBT) and Pradhan Mantri TB Mukh Bharat Abhiyan (PMTBMBA) - Sustaining the adoption initiative and strengthening service delivery linkages (iv) Strengthening counselling and patient support systems. KHPT will partner with suitable organisations as Sub Recipients (SRs) in implementing the project. The Major Stakeholders include The Global Fund, The Central TB Division (CTD), State National TB Elimination Program (State NTEP) and Local Funding Agent (LFA).

KHPT is seeking application for the following position.

State Consultant DBT & Finance

Positions: 1

Location*: Nagaland & Kerala

(*All locations mentioned are tentative and can be modified at any time in consultation with the States/UT's.)

Project Period: 01-Apr-2024 to 31-Mar-2027

2-4 days travel to project locations in a month.

Qualification, Skills & Competencies

- MBA (Finance), M. Com, any relevant post-graduation degree in finance with minimum 3 years of senior level experience in PFMS and government sector
- B. Com, any relevant graduation degree in finance with minimum 5 years of experience in PFMS and government sector
- Working experience in THE GLOBAL FUND funded projects
- Leadership capability and multi-tasking ability.
- Good Interpersonal & communication skills
- Outstanding analytical, spreadsheet and accounting software skills;
- Ability to design and deliver training programme related to the subject
- Excellent oral and written communication skills in English and the ability to communicate cross-culturally
- Willingness to travel.

Roles and Responsibilities

The State Consultant DBT (Direct Beneficiary Transfer) for NTEP Technical Assistance plays a crucial role as the team lead for the Technical Assistance team of the Karnataka Health Promotion Trust (KHPT) THE GLOBAL FUND Project. The State Consultant DBT will be placed in one of the states headquarter of the clustered states or a single state. The position involves collaboration with the respective DBT/PFMS point person of the in the allotted State NTEPs and supporting the states through the Technical Assistance (TA) team based on directions from the CTD.

1. Geographical Responsibility:

Be stationed at one of the state headquarters within the clustered states as a region.

Oversee and be responsible for providing TA to one or more states within the region.

2. Collaboration with State NTEPs and DBT/PFMS/Finance Point Person:

Work closely with the DBT/PFMS/Finance point person of the allotted State/s to strengthen DBT/ PFMS/Finance components.

Coordinate with all Stakeholders to ensure smooth functioning of the DBT System.

Ensure effective communication and collaboration to align project activities with the directives and guidelines provided by the CTD / State/UT NTEP.

3. Project Implementation:

Oversee the implementation of activities outlined in the KHPT THE GLOBAL FUND Project related to Direct Beneficiary Transfer for NTEP.

Ensure that project activities align with the goals and objectives of the National Tuberculosis Elimination Program.

4. Technical Assistance (TA) Provision:

Develop and implement strategies for providing technical assistance to states in the context of Direct Beneficiary Transfer for NTEP.

Offer guidance and support to state-level teams in strengthening DBT/PFMS/Finance components in areas such as beneficiary identification, fund transfer, and monitoring.

Support, monitor, review the DBT grievances resolution at State/UT level.5. Monitoring and Reporting:

Establish monitoring mechanisms to track the progress of project activities, especially those related to Direct Beneficiary Transfer.

Regularly review, prepare reports on DBT implementation, outcomes, and challenges.

6. Capacity Building:

Identify training needs within the State/UT NTEPs and address them accordingly.

Support capacity-building initiatives for state-level healthcare professionals and stakeholders involved in DBT for NTEP.

7. Policy Implementation:

Work with the State NTEPs and other relevant authorities to implement policies related to Direct Beneficiary Transfer for NTEP.

Ensure that project activities align with national and state-level TB control policies.

8. Coordination and Communication:

Facilitate effective communication and coordination between the Technical Assistance team, and state-level stakeholders.

Participate in meetings and forums to share updates, gather insights, and ensure smooth collaboration.

9. Quality Assurance:

Implement quality assurance measures to ensure the effectiveness and impact of project activities related to Direct Beneficiary Transfer.

Travel to implementation states – at least one trip in a month to implementation states for supporting the state teams to ensure quality in DBT

10. Financial Monitoring

Support State/UT in planning, budgeting and tracking expenditure and provide recommendations for improvement.

Assess, develop, and implement DBT/Finance training programs to enhance the skills of State/UTs staff.

Note: The principal responsibilities listed above are an illustrative list and not an exhaustive list. Additional responsibilities may be added from time to time depending on Project requirements.

Reporting

The State Consultant DBT & Finance will be reporting to the National Consultant DBT & Finance – KHPT, Delhi

Remuneration

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

KHPT is committed to providing a safe and supportive work environment for all employees. We uphold the principle of equal opportunity and actively welcome female applicants. In addition, we encourage individuals with physical challenges, provided they possess the necessary skills and knowledge, and are willing to travel to apply. We seek candidates who can seamlessly integrate into our non-discriminatory, inclusive, and equitable organizational culture.

We will follow a systematic selection process to fill this position, taking into account experience, competency, suitability, aptitude to work with our health programs, and extensive knowledge of the areas we work in. Only candidates who meet our shortlisting criteria will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

The above-mentioned position requires outstanding communication, interpersonal, and computer skills, as well as the willingness to travel. Preference will be given to candidates with work experience in the relevant field and local candidates who possess the necessary experience and skill sets.

How to apply

Prospective candidates should submit their applications by clicking the "[Apply Online](#)" button next to the relevant vacancy on our current openings page at <https://www.khpt.org/work-with-us/>.

The deadline for submissions is 7th October 2024.

